

Opening in 2005, Hyundai Motor Manufacturing Alabama today is regarded as one of the most advanced assembly plants in the world. The \$1.7 billion facility employs 3,700 automotive workers in Alabama, producing more than 385,000 vehicles for North American consumers. The majority of vehicles Hyundai sells in the U.S. are produced here.

Economic Impact and Workforce Development
THROUGH 2011

INVESTMENT

Direct	\$1.7 billion
Supplier	\$960 million
TOTAL	\$2.7 billion

PURCHASING

Alabama	\$6.76 billion
U.S.	\$9.38 billion

EMPLOYMENT

Direct	3,700
Supplier	5,500
Indirect	22,000
TOTAL	31,200

ANNUAL PAYROLL
\$223 million

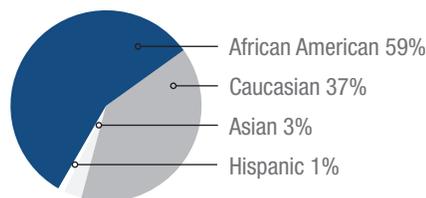
Wages and Benefits

As a result of our collective success, Hyundai's U.S. manufacturing operations have never laid off a single production or maintenance team member, and provide highly competitive wages and benefits. With overtime and incentives, our production team members earned an average annual salary and benefits of \$73,299 in 2012 – more than double the median household income for Alabama according to Census data. We pay our team members 1.5 times their regular rate of pay for Saturdays and 2 times their regular rate of pay for Sundays and holidays. With overtime and incentives, our maintenance team members earned an average annual salary and benefits of \$96,037 for 2012 – about triple the median household income for Alabama according to Census data. Hyundai Motor Manufacturing Alabama provides our team members with health insurance – and pays 93 percent of their premiums – in addition to dental, vision and life insurance, paid break periods, generous vacation and holidays, attendance incentive payments, and a career opportunity program, among other benefits.

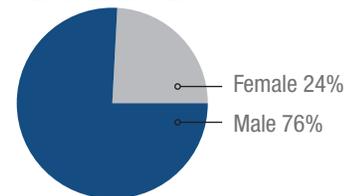
Diversity

Diversity is a priority at Hyundai. The diversity of our manufacturing team members reflects the diversity of the Alabama communities in which they live. At Hyundai, we recognize that diversity is not a program, but an ongoing process.

ETHNIC DIVERSITY



GENDER DIVERSITY



Health and Safety

Our health and safety record is exceptional —below the national industry average for incident rates. We employ advanced manufacturing technologies and ergonomic aids to reduce the amount of physical strain on our production team members. Hyundai Motor Manufacturing Alabama operates a robust safety program, including training, special authorization permits, area-specific safety rules, video monitoring, safety wear and personal protective equipment. We also maintain active safety committees, which provide team members with the opportunity to participate in safety improvements to their work areas. Our safety policies and practices have made us among the safest automotive manufacturing facilities in the U.S.

STANDARDS AND CERTIFICATIONS

Automotive Quality

ISO/TS 16949:2002 certification, the highest automotive quality standard in the world, aimed at the development of a quality management system that provides for continual improvement, emphasizing defect prevention and the reduction of variation and waste in our supply chain.

Environmental Management Systems

ISO 14001 certification to: identify and control the environmental impact of our activities, products and services; improve our environmental performance continually; and implement a systematic approach to setting and demonstrating compliance with our environmental objectives and targets. In 2012, we recycled more than 39,840 tons of material including vehicle bodies, line-side plastics, batteries, glass, and electronics. Also in 2012, HMMA received the “Energy Star” certification from the EPA, and its safety program was certified under the OHSAS 18001 global standard. The Occupational Health and Safety Assessment Series (OHSAS) 18001 is an international occupational health and safety (OH&S) management system specification. It exists to help organizations put in place or maintain sound OH&S performance by controlling risks proactively rather than reactively.

Awards and Recognitions

- 2006** Top Ten Automotive OEM Plant in North and South America, *J.D. Power Initial Quality Survey*
- 2007** Atlanta Regional Minority Business Advocate of the Year, *U.S. Department of Commerce Minority Business Development Agency*
- 2008** One of the Most Productive Plants in North America in Midsize Crossover Vehicle Category, *Oliver Wyman’s Harbour Report*
Member Corporation of the Year, *South Region Minority Business Council*
Alabama Emerging Manufacturer of the Year, *Business Council of Alabama and Alabama Technology Network*
- 2009** One of North America’s Top Stamping Plants, *Harbour Report*
- 2010** One of the World’s Top Stamping Plants, *Harbour Report*
- 2011** Large Manufacturer of the Year, *Business Council of Alabama and Alabama Technology Network*
One of North America’s Top Stamping Plants, *Harbour Report*
One of North America’s Top Engine Machining and Assembly Plants, *Harbour Report*
One of North America’s Most Efficient Assembly Shops in Compact and Mid-size Sedan Segment, *Harbour Report*
- 2012** One of North America’s Top Stamping Plants, *Harbour Report*
One of North America’s Top Engine Machining and Assembly Plants, *Harbour Report*
One of North America’s Most Efficient Assembly Shops in Compact and Mid-size Sedan Segment, *Harbour Report*
Energy Star Certification from the EPA OHSAS 18001 Certification for Safety
- 2013** Three Hyundai models, the [2013 Veloster](#), [2013 Veloster Turbo](#), and 2013 Sonata, received Kelley Blue Book’s [KBB.com](#)’s coveted “5-Year Cost to Own Award.”
Two new Hyundai models, the stylish [2013 Elantra GT](#) and 2013 Santa Fe Sport, have been named best cars in their category by *Kiplinger’s Personal Finance Magazine*.
Autoweek editors recognized the [Hyundai HCD-14 Genesis Concept](#) as the “Best Concept” in its 2013 NAIAS Editors’ Choice Awards.
The 2013 Hyundai Elantra GT took top honors in the annual car of the year awards bestowed by the Inter-American Federation of Automotive Journalists (FIPA) when it was named the “2013 Car of the Americas” during the press preview days at the North American International Auto Show.